

Ashridge Environmental Policy

EMS 1 – Environmental Policy

Version 5 (July 2024).

Review: July 2025

Ashridge House, part of EF Corporate Education Ltd is a centre for management and organisational learning. Our vision is to make a substantial contribution to the development of managers, their organisations, and by so doing, to society at large. Our policy covers the hosting of executive education, conference and event services, including the catering, accommodation, transport, grounds and leisure facilities at Ashridge House on the Ashridge Estate, Berkhamsted, with the aim of preserving Ashridge House and Gardens for the benefit of the nation.

We, the Ashridge community, seek excellence in every aspect of our work and we are committed to playing our part in a wider transitioning to an environmental society by considering the principles of effective environmental and sustainable development in our education, consulting and research and seeking to conduct our own operations sustainably.

Our commitment is to:

- Ensure our education, consulting and research work is consistent with the principles of sustainable development and responsible business practice.
- Continuously improve our environmental management system to enhance our performance
- Reduce our consumption of resources and improve the efficient use of those resources.
- Integrate recognised environmental management best practice into our operations, managing operations to prevent pollution and protect the environment.
- Sustain, protect and improve the natural and built environment of the Ashridge estate.
- Manage waste generated from our operations according to the waste hierarchy principles of reduction, re-use and recycling.
- Give due consideration to sustainability and environmental issues in the design, refurbishment and use of buildings.
- Ensure societal and environmental, including climate change and energy efficiency, criteria are considered in the procurement of goods and services.
- Measure and act to reduce the carbon footprint of our activities.
- Comply as a minimum with all relevant environmental legislation as well as other compliance obligations.
- Ensure the availability of information and of necessary resources to achieve objectives and targets.
- Obtain and maintain our certification to ISO 14001:2015 through rigorous monitoring and review of our performance.

To meet our commitments, we will:

- Provide top management commitment and advocacy to the environment and sustainability.
- Provide senior management with oversight and review of environmental policies and performance and allocate resources for their effective direction and implementation.
- Set and monitor key objectives and targets for managing our environmental performance at least annually.
- Communicate internally and externally our environmental policy and performance on a regular basis, to all levels of the organisation, and encourage feedback.
- Communicate the importance of environmental issues to staff.
- Work together with our staff, visitors and suppliers to promote continual improvement.
- Promote appropriate consideration of environmental development and responsible business practice in the research, education and consulting services we provide to our clients.
- Ensure the policy remains appropriate to the purpose and context of our organisation
- Review our environmental policy annually.

This statement represents our general position on sustainability issues, and the policies and practices we will apply in conducting our business. The environmental policy is accessible via the Ashridge intranet and to other interested parties via our website (www.ashridgehouse.org.uk/sustainability) and on request.

Top management is accountable for the implementation of this policy. Responsibility for the implementation of this policy is shared across all members of staff at Ashridge. Specific responsibilities for certain job roles are articulated in the environmental management system manual.



David Evans, Managing Director. 03/07/2024

EFFECTS & ACTIONS OF NON-CONFORMANCE:

How could you or Ashridge be affected by deviating from the environmental policy or EMS procedures?

- Negative environmental impacts